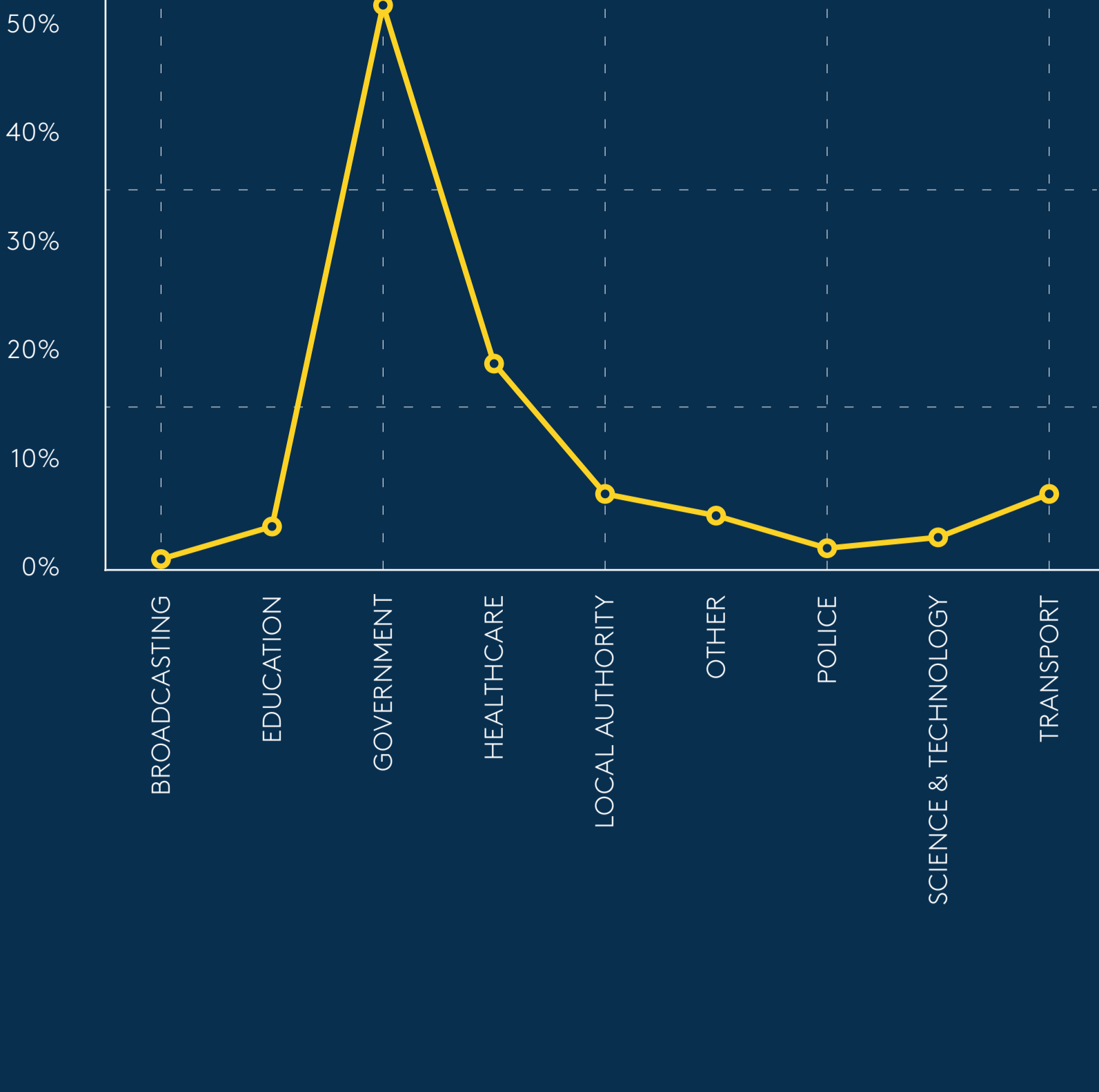
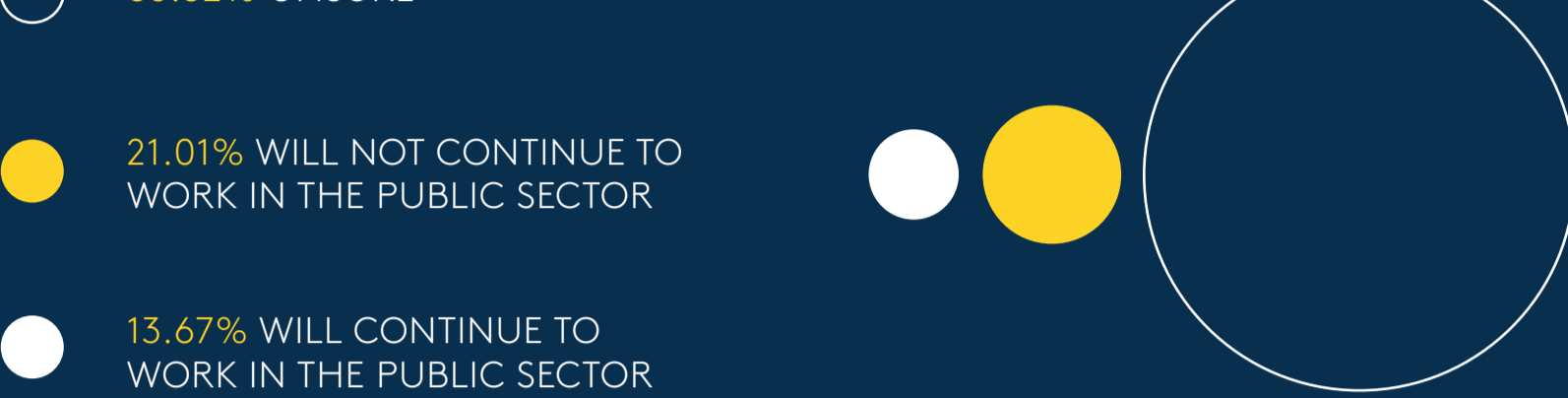


# OFF-PAYROLL WORKING IN THE PUBLIC SECTOR

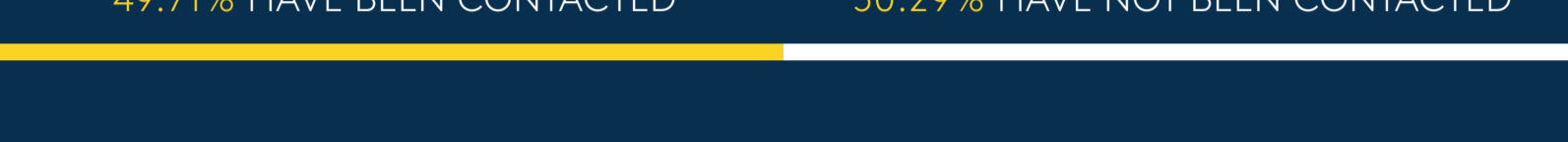
Respondents contracted in the public sector service a wide range of industry, from the HS2 project to the BBC, with the majority contracted to government departments.



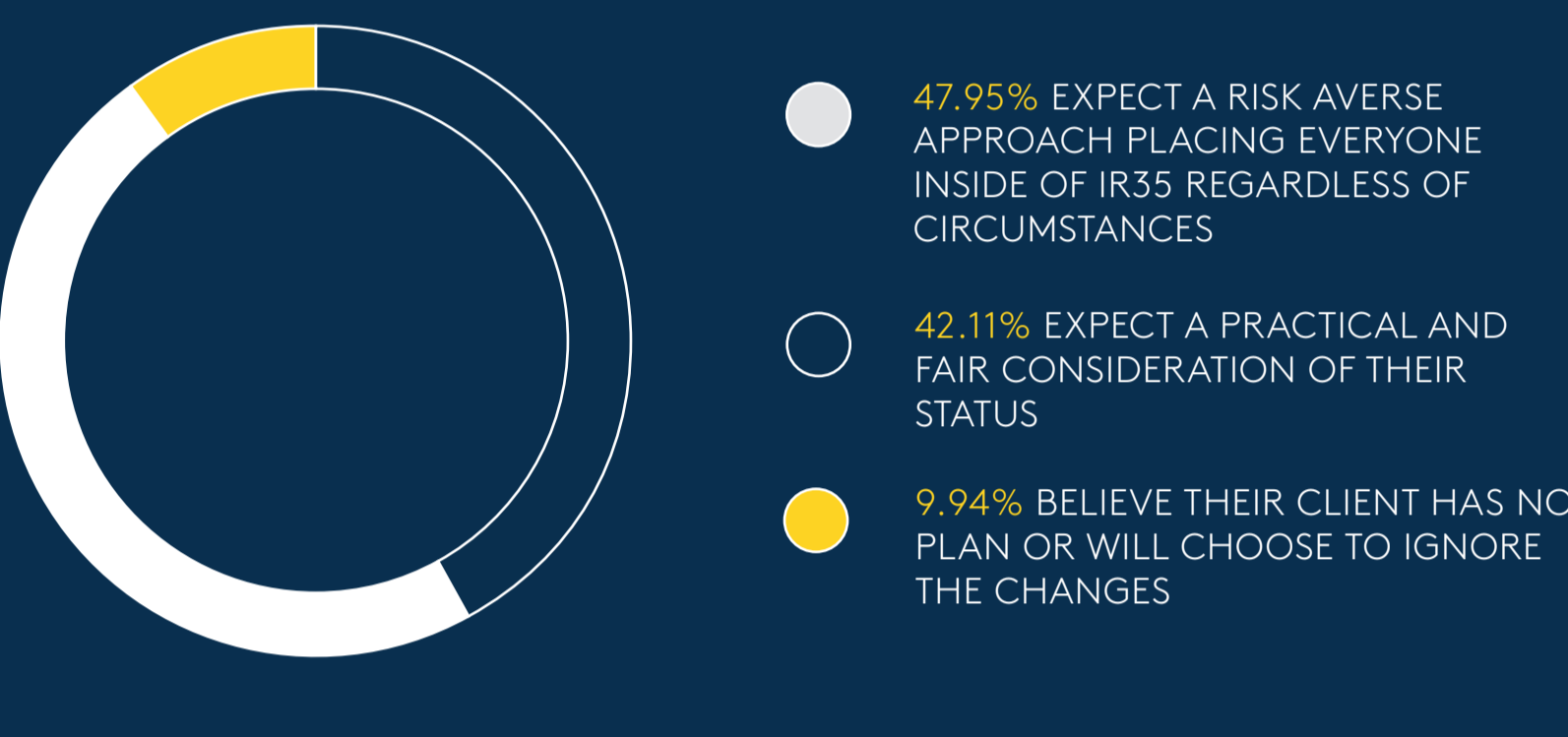
Despite the end of the tax year looming, there remains a lot of uncertainty for those currently contracted in the public sector as to whether they will work on public sector contracts in the future.



Clients and agencies are divided in their approach with around half of public sector contractors yet to be contacted with regards to the changes.



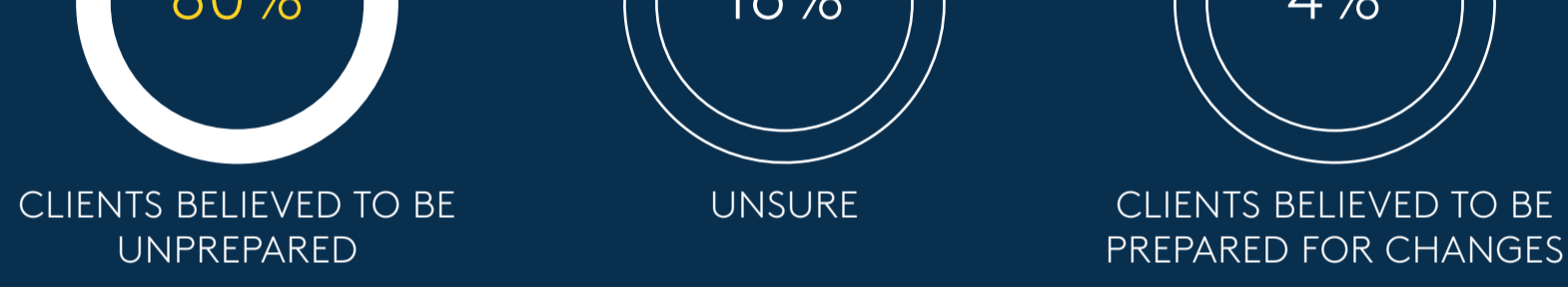
Positively, many public sector contractors expect their clients to take a practical and fair stance in determining their status, however the majority have more negative expectations.



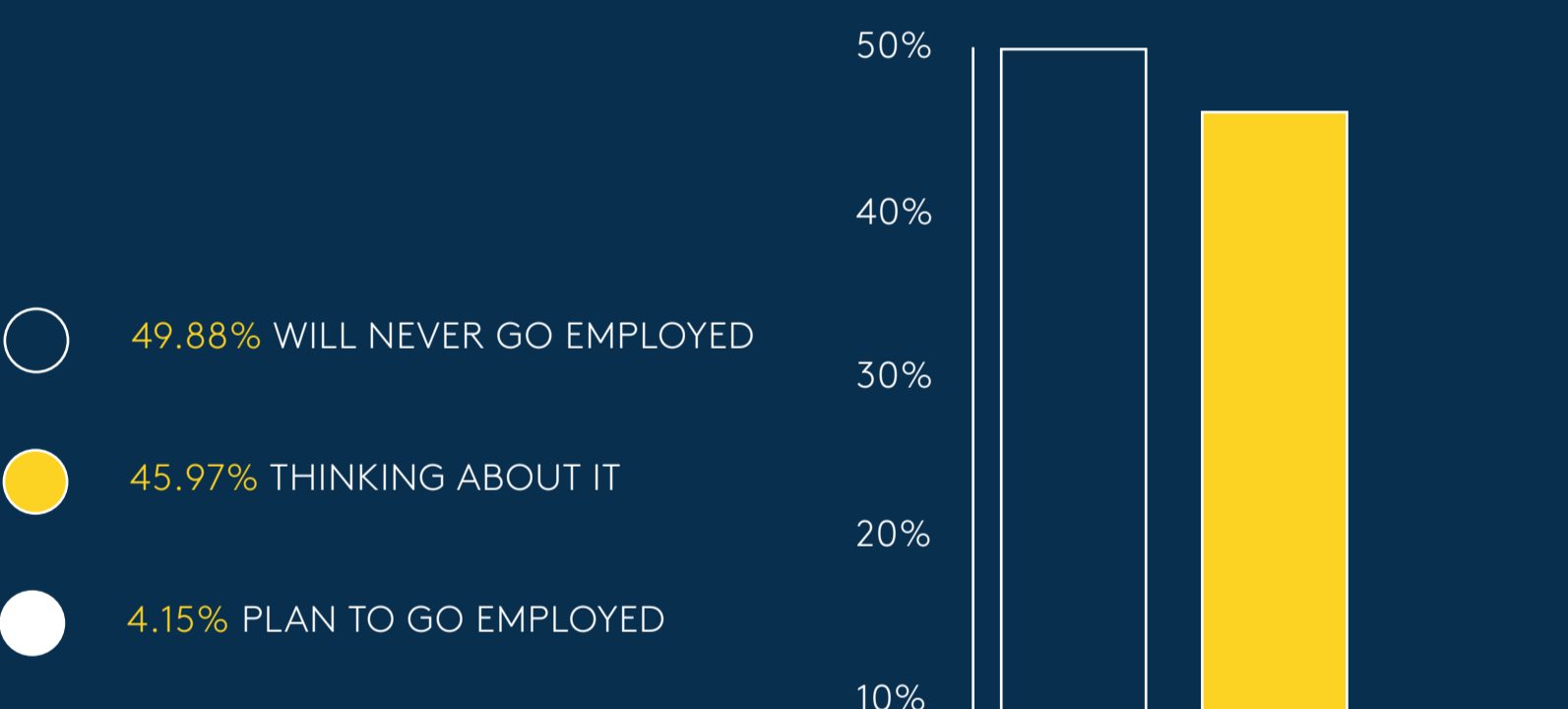
An overwhelming majority of contractors do not intend to continue their contracts if they result as inside IR35.



Despite hopes for fairness, 80% of contractors feel that their clients are unprepared for the changes ahead.

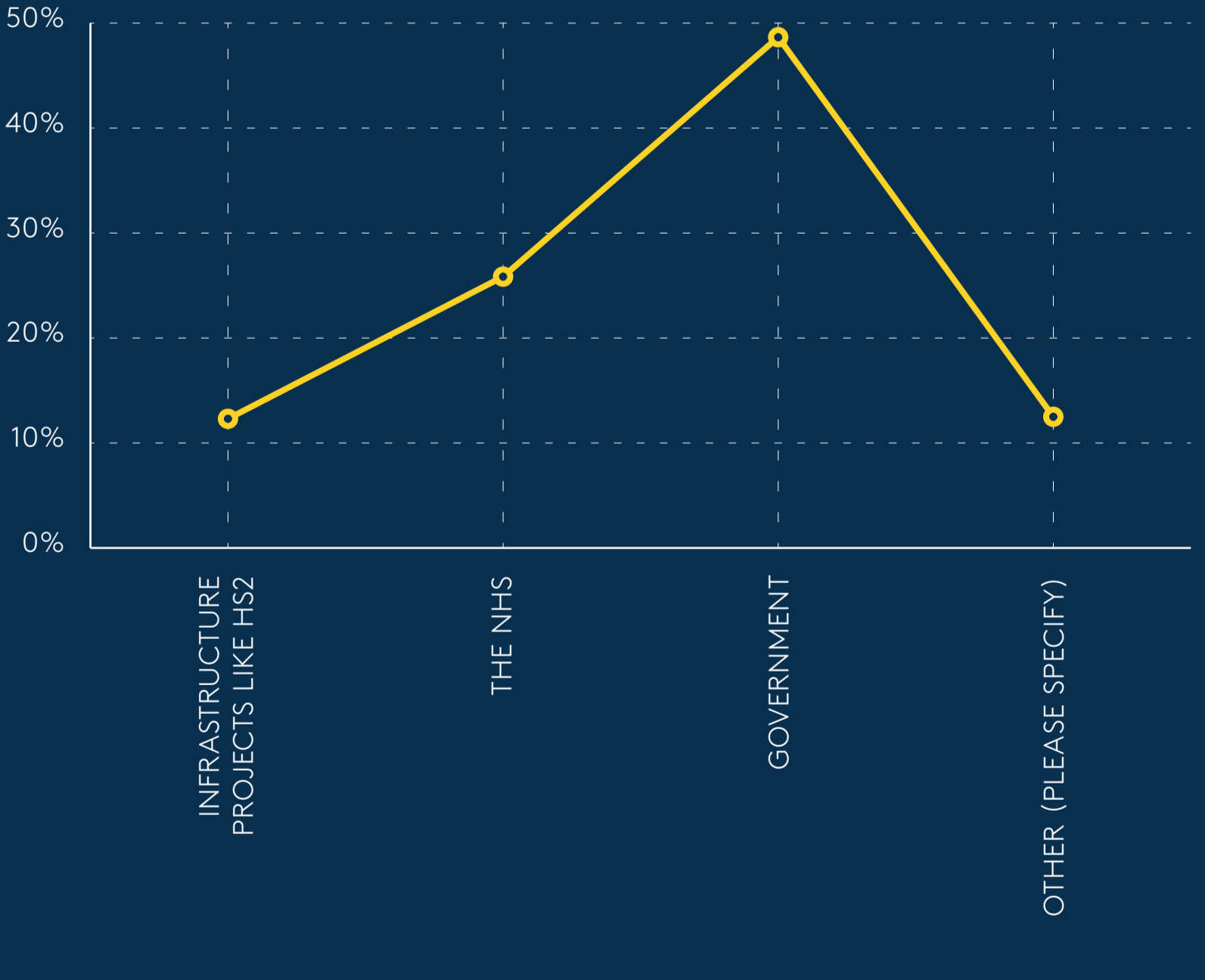


Despite these changes likely to be a test bed for the private sector, most contractors would still not consider permanent employment.

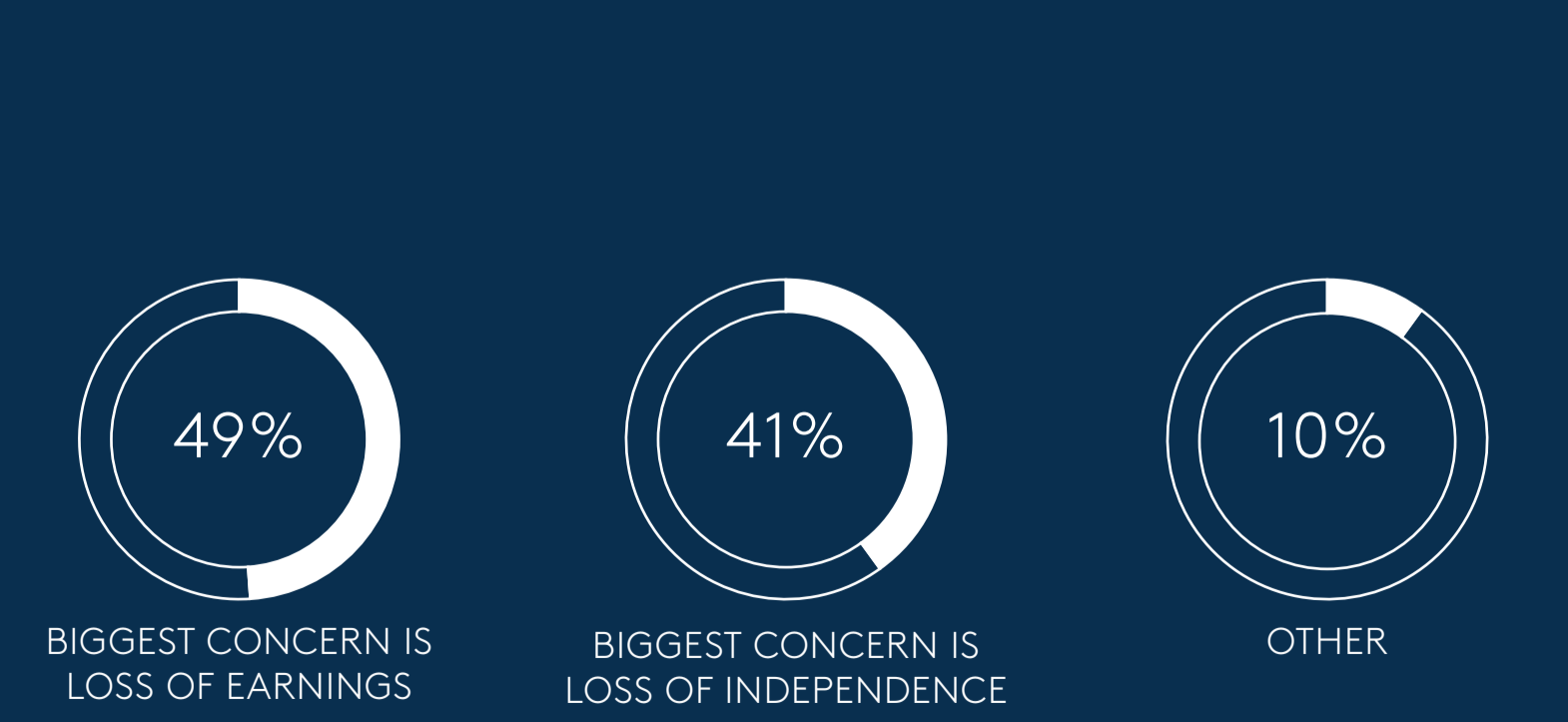


**95%** of respondents think that major public sector projects will suffer as a result of these changes.

The majority of respondents felt that government projects would face the biggest problems as a result of the changes.



**58%** of "other" respondents indicated that all public sector bodies and projects will in fact suffer



Whilst loss of earnings remains a key concern for contractors, 20% of "other" respondents also indicated concerns around a lack of skill, knowledge or understanding for clients to determine their IR35 status correctly, and 15% concerned that no effort will be made at all, placing them on payroll without due consideration.