

Miscellaneous

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Definitions

Titles and Headings in this Policy are descriptive only and are used solely for convenience of reference and shall not be deemed in any way to limit or affect the provisions to which they relate.

Any words or expressions in the Policy which have a specific meaning appear in bold print and have the same meaning whenever they appear in the Policy (whether expressed in the singular or in the plural, male, female or neutral) unless expressly stated otherwise.

Circumstance

shall mean any circumstance, incident, occurrence, fact, matter, act, omission, state of affairs or event which is likely to give rise to a claim against the **Insured** or a claim by the Insured under the Policy.

Computer system

shall mean any computer, data processing equipment, media or part thereof, or system of data storage and retrieval, or communications system, network, protocol or part thereof, or any computer software (including but not limited to application software, operating systems, runtime environments or compilers), firmware or microcode, or any electronic documents utilised in the ownership, security and management of the **Insured's** electronic communications system, world-wide web site, internet site, intranet site, extranet site or web address(es).

Damages

shall mean monetary relief.

Defence costs and expenses

Shall mean all reasonable costs and expenses incurred, with the Insurer's prior written consent, in the investigation, defence and settlement of any claim first made against the Insured or of any Circumstance first notified during the Period of insurance. It does not include the Insured's own overhead costs and expenses.

Documents

shall mean digitised data, information recorded or stored in a format for use with a computer, microcode, deeds, wills, agreements, maps, plans, records, written or printed books, letters, certificates, written or printed documents or forms of any nature whatsoever (excluding any bearer bonds or coupons, bank or currency notes, share certificates, stamps or other negotiable paper).

Employee

is:

- any person employed by the Insured under a contract а of service, training or apprenticeship; and
- any voluntary worker; and b.
- any locum, seasonal or temporary personnel; and

- any self-employed person, who is not an independent contractor; and
- any person supplied or remunerated through a contract hire company or agency, who is not an independent contractor but is employed by the contract hire company on a supply only basis, working as a member of the Insured's staff;

but only if such person is working under the Insured's direction, control and supervision.

Excess

is the first amount paid in respect of each claim as stated in the Schedule. The Excess is not payable in respect of Defence costs and expenses. The Indemnity limit is additional to the Excess.

Financially associated person or entity

shall mean:

- any business controlled or managed by the Insured or in which the **Insured** has an executive interest;
- any company in which the Insured directly or indirectly owns or controls more than 15% of the issued share capital;
- any person having an executive or managerial role in the Insured or who would be considered to be a shadow director (as defined in s.251 of the Insolvency Act 1986) of the Insured;
- any company that directly or indirectly owns or controls any of the issued share capital of the Insured or any of whose issued share capital is directly or indirectly owned or controlled by any other company or person who directly or indirectly owns or controls any of the issued share capital of the Insured.

Indemnity limit

shall mean the Insurer's total liability to pay Damages and claimant's costs, and shall not exceed the sum(s) stated in the Schedule in respect of any one claim or series of claims arising out of one originating cause regardless of the number of persons claiming an indemnity from the Insurer under the terms of this Policy.

Insured

is any person or firm stated in the Schedule and includes any current or previous partner, director, principal, member or Employee of any firm or company stated in the Schedule and any other person who becomes a partner, director, principal, member or **Employee** of the firm.

Insurer

means HCC International Insurance Company PLC.

Jurisdiction

means the jurisdiction stated in the Schedule. Where no jurisdiction is stated in the schedule then the Jurisdiction shall be Worldwide but excluding the United States of

America (including its territories and /or possessions) and Canada.

Period of insurance

is that as stated in the Schedule.

Personal appointment

is any individual appointment of a professional nature arising out of the ordinary professional activities of the Insured other than any appointment as a director or officer of a company or as a trustee.

Professional business

is the professional services of the Insured's business as stated in the Schedule including the holding of any Personal appointment.

Virus

shall mean any unauthorised executable code uploaded to, or replicated through, a Computer system or network whether termed a virus or known by any other name and whether it is self-replicating or non-replicating which causes damage or loss to data or the Computer system.

Insuring Clauses

In consideration of the premium having been paid to the **Insurer**, the **Insured** is indemnified as follows:

1. Indemnity

Up to the Indemnity limit for Damages and claimant's costs for which the **Insured** is legally liable to pay resulting from claims first made against the Insured during the Period of insurance and arising out of the ordinary course of the Professional business, in consequence of:

- a. Breach of professional duty;
- Breach of an express or implied contractual duty to b. exercise reasonable skill and care;
- Dishonest, fraudulent or malicious act or omission of any former or present Employee (which term, for the purpose of this clause alone, shall not include any principal, partner, member or director of the Insured) provided that no indemnity shall be given under this Policy in the event that any principal, partner, member or director of the Insured conspired to commit or condoned any such dishonest, fraudulent or malicious act or omission;
- Libel, slander or defamation;
- Unintentional breach of confidentiality or other invasion, misuse of private information, infringement or interference with rights of privacy or publicity including false light and the public disclosure of private facts including misuse of any information which is either confidential or subject to statutory restrictions;

- Unintentional infringement of intellectual property rights except patents;
- The loss of or damage to **Documents**; g.
- Any other civil liability not otherwise excluded. h.

2. Legal defence costs and expenses

The Insurer will pay in addition to any indemnity under Insuring Clause 1, all Defence costs and expenses provided that:

- if the amount paid or agreed to be paid by or on behalf of the Insured to dispose of a claim exceeds the Indemnity limit the Insurer will only be liable for that proportion of the Defence costs and expenses which the Indemnity limit bears to the amount paid or agreed to be paid;
- in the event that the **Insurer** elects to make a payment b. to the Insured pursuant to Notification and Claims Condition 3.2 then the Insurer shall have no liability to pay Defence costs and expenses incurred after the date upon which such payment is made.

Costs for prosecuting infringement of the Insured's intellectual property rights

Up to a maximum of GBP 25,000 in the aggregate in the Period of insurance, for the reasonable and necessary costs and expenses incurred by the Insured, with the Insurer's prior written consent, in the pursuance of any claim first made by the Insured against a third party during the **Period of insurance**, for infringement of intellectual property rights first discovered by the Insured during the Period of insurance where the ownership of such rights is vested in the Insured.

For the purposes of this Insuring Clause Insurers will only give prior consent where the Insured has provided, at their own expense, an opinion from a solicitor, barrister or suitably qualified intellectual property agent evidencing the existence of the Insured's intellectual property rights, the infringement of those rights, a measurable loss and a reasonable prospect of success.

Costs for representation

For all reasonable and necessary legal costs incurred by the Insured with the Insurer's prior written consent for representation at any inquiry or other proceeding which has, in the Insurer's sole opinion, a direct relevance to any claim, Circumstance or event which could form the subject of indemnity under this Policy. For the avoidance of doubt Costs for Representation cover does not apply to Insuring Clause 3.

The Insurer's total liability under Insuring Clauses 4) and 8) shall not exceed GBP 250,000 in the aggregate in the Period of insurance and the Insurer shall have no liability to pay for the Insured's own costs and expenses.

Irrecoverable fees

Up to the **Indemnity limit** for amounts owed to the **Insured**, including amounts legally owed by the Insured to subcontractors or suppliers, due to the refusal of the Insured's

client to pay for work done by the Insured for them where such client has reasonable grounds for being dissatisfied with the work and threatens to bring a claim for more than the amount owed, and which would otherwise be covered under Insuring Clause 1, provided that such threat is first made against the Insured and notified to Insurers during the Period of insurance. In such circumstances, if it is possible to settle the dispute by agreeing not to pursue the outstanding amount, the Insurer will agree to pay the amount owed if they consider that it will avoid a legitimate claim under Insuring Clause 1 for a greater amount. If, following this, a claim under Insuring Clause 1 still arises then the amount paid under this section will be deducted from the Indemnity limit. If the Insured eventually recovers part or all of the debt then such recovered amount shall be repaid to the Insurer less the Insured's reasonable expenses of recovering the debt due.

Data protection defence costs

Up to a maximum of GBP 250,000 in the aggregate in the Period of insurance, for reasonable and necessary legal costs and expenses incurred by the Insured, with the Insurer's prior written consent, in the defence of any criminal proceedings brought against the Insured, during the Period of insurance, under the Data Protection Act 1998 or amending or superseding legislation provided always that:

- the act, error or omission giving rise to the proceedings shall have been committed by the Insured in the ordinary course of the Professional business;
- the Insurer shall be entitled to appoint solicitors and counsel to act on behalf of the Insured;
- the Insurer shall have no liability to pay costs and C. expenses incurred subsequent to a plea or finding of guilt on the part of the Insured, or in the event that Counsel should advise that there are no reasonable prospects of successfully defending the proceedings, except for costs incurred solely for the purpose of making a plea in mitigation before sentencing or costs incurred in making an appeal if Counsel shall advise that the prospects of a successful appeal following a finding of guilt are reasonable.

7. Reputation management

Up to a maximum of GBP 50,000 in the aggregate in the Period of insurance, following a claim under Insuring Clause 1 for all reasonable and necessary costs incurred with the Insurer's prior written consent (not to be unreasonably withheld) for a public relations and/or crisis management consultant to avert or mitigate any material damage to the Insured's business reputation.

8. Costs of criminal proceedings

For legal costs and expenses incurred with the Insurer's prior consent in the defence of any proceedings brought under the prevailing listed building, building regulation or health and safety legislation and any applicable orders or regulations made pursuant to that legislation or any applicable codes of practice or procedures issued by any governing body concerned with health and safety provided always that:

- the act, error or omission giving rise to the proceedings shall have been committed by the Insured in the performance of any Professional service;
- the Insurer shall be entitled to appoint solicitors and counsel to act on behalf of the Insured;
- the Insurer shall have no liability to pay costs incurred subsequent to a plea or finding of guilt on the part of the Insured, or in the event that Counsel should advise that there are no reasonable prospects of successfully defending the proceedings, except for costs incurred solely for the purpose of making a plea in mitigation before sentencing or costs incurred in making an appeal if Counsel shall advise that the prospects of a successful appeal following a finding of guilt are reasonable;

The Insurer's total liability under Insuring Clauses 4) and 8) shall not exceed GBP 250,000 in the aggregate in the Period of insurance and the Insurer shall have no liability to pay for the Insured's own costs and expenses.

Court attendance

In the event that the legal advisors acting for the Insured require any of the Insured or other relevant party (not including expert witnesses) to attend Court or any arbitration or adjudication hearing as witness of fact in connection with any claim, in respect of which the Insured is indemnified under this Policy, Insurers will pay compensation to the Insured at the following rates for each day or part thereof on which attendance is required;

- Any principal, partner, member or director of the Insured GBP250:
- Any Employee **GBP100:**

10. Mitigation of loss

For additional expenses directly incurred, with the prior written consent of the Insurer, in successfully rectifying a problem which otherwise would lead to a claim in excess of such expenses under Insuring Clause 1 of this section.

If the Insured is unable to get approval from the Insurer due to time constraints or lack of detailed information, the Insurer will pay such expenses provided that the Insured can demonstrate that:

- such expenses were less than the amount of a potential claim: and
- the amount is reasonable; and
- the Insured's client has received the same level and quality of service or deliverables that they were originally entitled to receive.

Any payment made under this Clause will exclude the Insured's lost profit, mark-up, own management costs, wages or VAT or its equivalent and compensation for management time or any lost files or commissions from any other client or potential client. If a claim is later made the amount of expenses paid under this section will be deducted from the Indemnity limit for that claim.

For the avoidance of doubt the indemnity provided under Insuring Clauses 3), 4), 6), 7), 8), and 9) is not additional to and shall not increase the Indemnity limit.

Extensions

In respect of indemnity provided under Insuring Clause 1 and subject otherwise to Policy terms and conditions the following extensions of cover apply

1. **Sub-contractors**

Where the **Insured** has engaged a third party under a written contract to provide services under the Insured's supervision, the Insurer will indemnify the Insured for any claim brought as a result of the subcontractor's work undertaken on the Insured's behalf to the extent that the Insured has not waived or otherwise impaired any rights of recourse against said sub-contractors.

2. **Indemnity to Principals**

If the Insured so requests, Insurers will indemnify any Principal with whom the **Insured** has entered into an agreement as far as is necessary to meet the requirement of such agreement but only in respect of liability incurred to independent third parties arising directly from the services performed by the Insured.

Mergers and acquisitions 3.

- If, during the Period of insurance the Insured creates or acquires a company or companies subsequent to inception and the turnover relating to all such created or acquired companies does not exceed 10% of the estimated turnover of the companies covered under this Policy at inception (less the turnover for companies sold during the Period of insurance), then this policy shall include as an Insured any such company created or acquired automatically from the date of creation or acquisition without additional premium provided that:
 - i. Professional business services carried out by such company is similar to that of the Insured; and
 - ii. Prior to the acquisition the acquired company's directors or officers shall not have notified or be aware of any professional indemnity claims or circumstances; and
 - iii. the retroactive date applicable to the Professional business services of the new entity is deemed to be the date of acquisition;
- Where the Insured creates or acquires a company or companies subsequent to inception and the turnover relating to all such created or acquired companies exceeds 10% of the estimated turnover of the companies covered under this Policy at inception (less the turnover for companies sold during the Period of insurance), then this Policy shall include as an Insured any such company created or acquired automatically from the date of creation or acquisition provided that:

- i. the terms stated in 3a) i) to iii) above also apply to such created or acquired companies;
- ii. the Insured notifies the Insurer as soon as is reasonably practicable of the creation or acquisition;
- iii. the Insured accepts the revised premium and or terms applying to each and every such creation and or acquisition;
- iv. all cover in respect of such created or acquired entities will terminate 30 days following creation or acquisition if terms cannot be agreed between the Insured and the Insurer.

Exclusions

The Insurer shall not be liable to indemnify the Insured against any claim:

Employers liability 1.

arising directly or indirectly from bodily injury, sickness, disease, psychological injury, emotional distress, nervous shock or death sustained by any Employee arising out of or in the course of their employment by the Insured, or for any breach of any obligation owed by the Insured as an employer to any partner, principal, director, member or **Employee** or applicant for employment;

2. **Bodily injury/property damage**

for bodily injury, sickness, disease, psychological injury, emotional distress, nervous shock or death sustained by any person or any loss, damage or destruction of property unless such claim arises directly from negligent advice, design, specification, formula or other breach of professional duty by the **Insured**;

3. Land buildings etc.

arising directly or indirectly from the ownership, possession or use by or on behalf of the **Insured** of any land, buildings, aircraft, watercraft, vessel or mechanically propelled vehicle;

Dishonesty

arising directly or indirectly from any dishonest, fraudulent, malicious or illegal act or omission of the Insured, except as covered by Insuring Clause 1c);

5. **Contractual liability**

arising directly or indirectly from any breach or alleged breach of any contractual duty or duty of care owed or alleged to have been owed by the Insured to any third party but only to the extent that such duty is more onerous than any duty that would otherwise be implied by common law or statute;

Products 6.

arising out of or relating to:

- goods or products sold, supplied, repaired, altered, manufactured, installed or maintained; or
- buildings, building works or physical structures b. constructed, repaired, installed, erected, removed or demolished:

by the Insured or any related company or sub-contractor of the Insured:

Insolvency/bankruptcy of Insured 7.

arising out of or relating directly or indirectly to the insolvency, liquidation, receivership or bankruptcy of the Insured;

Seepage and pollution 8.

based upon, arising out of or relating directly or indirectly to, in consequence of or in any way involving seepage, pollution or contamination of any kind;

9. Claims or Circumstances known at inception

arising directly or indirectly from any claim or Circumstance of which the Insured was, or ought reasonably to have been, aware prior to inception of this Policy, whether notified under any other insurance or not:

10. Other insurance

in respect of which the **Insured** is, or but for the existence of this Policy would be, entitled to indemnity under any other insurance except in respect of any excess beyond the amount which is payable under such other insurance;

11. Geographical limits

in respect of work carried out outside the Geographical Limits stated in the Schedule;

12. Legal action

in respect of an action for Damages:

- brought outside the Jurisdiction (including the enforcement within the Jurisdiction of a judgment or finding of another court or tribunal that is not within the Jurisdiction);
- in which it is contended that the governing law is b. outside the Jurisdiction;
- brought outside the Jurisdiction to enforce a judgment or finding of a court or other tribunal in any other jurisdiction;

13. Fines and penalties

for penalties, fines, multiple, exemplary, liquidated or other non-compensatory **Damages** awarded other than in actions brought for libel, slander or defamation in so far as they are covered by this Policy;

14. Claims by financially associated persons or entities

made against the Insured by any Financially associated person or entity whether alone or jointly with any other person or entity. However, this exclusion shall not apply to any claim brought against such Financially associated person or entity by an independent third party which would, but for this exclusion, be covered by this Policy;

15. Retroactive date

made by or against or incurred by the Insured arising from any act or omission or originating cause that occurred prior to the Retroactive Date stated in the Schedule;

16. Radioactive contamination or explosive nuclear assemblies

directly or indirectly caused by or contributed to by or arising from:

- ionising radiation or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel; or
- the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof;

17. Excess

for the amount of or less than the Excess. The Excess shall be deducted from each and every claim paid under this Policy;

18. War

arising directly or indirectly out of, happening through or in consequence of, war, invasion, acts of foreign enemies, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection, military or usurped power or confiscation or nationalisation or requisition or destruction of or damage to property by or under the order of any government or public or local authority;

19. Terrorism

arising directly or indirectly out of, happening through or in consequence of any act or acts of force or violence for political, religious or other ends directed towards the overthrowing or influencing of any government, or for the purpose of putting the public in fear by any person or persons acting alone or on behalf of or in connection with any organisation.

In the event of any dispute as to whether or not this exclusion applies the Insured shall have the burden of proving that this exclusion does not apply;

20. Asbestos

arising directly or indirectly out of or resulting from or in consequence of or in any way involving asbestos or any materials containing asbestos in whatever form or quantity;

21. Other appointments

made against any Insured in their capacity as:

- director or officer of the Insured or of any other company or arising out of the management of the Insured or of any other company; or
- trustee of any trust or as officer or employee of any h pension fund or any other employee benefit scheme, whether for the benefit of members or Employees of the Insured or otherwise;

22. Trading losses

arising out of:

- any trading loss or trading liability incurred by any business managed or carried on by the Insured (including the loss of any client account or business);
- loss caused by the Insured in consequence of a share b. or asset sale to any prospective purchaser, associated business, merger partner, joint venture partner or similar because of any misstatement or misrepresentation made by the Insured;
- the actual or alleged over-charging or improper receipt of fees by the Insured;

23. Virus

arising directly or indirectly from any Virus;

24. Patents

arising directly or indirectly from the infringement of any patent;

25. Obscenity

arising directly or indirectly from any obscenity, blasphemy or pornographic material;

26. Libel, slander or defamation

for libel, slander or defamation arising directly or indirectly from statements made or published by the Insured unless the **Insured** can demonstrate that it neither knew nor ought reasonably to have known that the statement was defamatory at the time that it was published;

27. Restricted recovery rights

where the Insured's right of recovery from any third party in respect of that claim has been restricted by the terms of any contract entered into by the Insured;

28. Contractual remedies

for any award of, or liability to pay, compensation or Damages where the Insured has assumed an obligation to pay compensation or **Damages** in excess of any amount that would otherwise be awarded under statute or common law:

29. Financial advice

arising directly or indirectly from the provision by the Insured of any investment or financial advice or arrangements made by or on behalf of the Insured in respect of any finance, credit or leasing agreement;

30. Employee benefit schemes / stocks and shares

arising directly or indirectly from the operation or administration of any pension or other employee benefit scheme or trust fund, or the sale or purchase or dealing in any stocks, shares or securities or the misuse of any information relating to them or the breach of any related legislation or regulation;

31. Taxation, competition, restraint of trade

arising directly or indirectly from the breach of any taxation, competition, restraint of trade or anti-trust legislation or regulation;

32. Official action or investigation

arising from any official action or investigation by or decision or order of any public, local or government body or authority except to the extent covered by Insuring Clause 6 (Data protection defence costs);

33. Loss, damage or destruction of bearer bonds or coupons

arising from the loss, damage or destruction of any bearer bonds, coupons, bank or currency notes, share certificates, stamps or other negotiable paper;

34. Deliberate acts

arising directly or indirectly from any deliberate or reckless breach, act, omission or infringement committed, condoned or ignored by the Insured, except as covered under Insuring Clause 1c);

35. Utility provider

arising out of the failure of the service provided by an internet service provider, any telecommunications provider or other utility provider;

36. Costs and expenses incurred without prior consent

for costs and expenses incurred without the prior consent of the Insurer;

37. Claims by Employees

made against the Insured by any present or former Employee.

38. Physical, Emotional and Sexual Abuse **Exclusion**

alleging physical, emotional or sexual abuse, sexual harassment, sexual molestation, racial discrimination or unlawful detention by any party, including but not limited to the Insured or any Employee or agent of the Insured.

Notification and Claims **Conditions**

Claim/Circumstance notification

As conditions precedent to their right to be indemnified under this Policy the Insured:

- shall inform the Insurer, in writing, as soon as possible, and in any event within 28 days of the receipt, awareness or discovery during the Period of insurance of:-
- any claim made against them; a.
- b. any notice of intention to make a claim against them;
- any Circumstance; C.
- the discovery of reasonable cause for suspicion of d. dishonesty or fraud.

provided always that such notification is received by the Insurer before the expiry of the Period of insurance, or if the Insured renews this Policy with the Insurer, within 7 days after its expiry.

Such notice having been given as required in b), c) or d) above, any subsequent claim arising out of such notified matters shall be deemed to have been made during the Period of insurance:

- shall not, in respect of any of the matters specified in 1.1a) to 1.1d) above, admit liability, make any offer for or settle any claim, or incur any costs or expenses in connection with any such claim or Circumstance, without the prior written consent of the Insurer; and
- 1.3 shall, as soon as practicable given the circumstances, give all such information and assistance as the Insurer may require and provide their full co-operation in the defence or settlement of any such claim.

Every letter of claim, writ, summons or process and all documents relating thereto and any other written notification of claim shall be forwarded, unanswered, to the Insurer immediately they are received. The Insured shall at all times, in addition to their obligations set out above, afford such information to and co-operate with the Insurer to allow the Insurer to be able to comply with such relevant Practice Directions and Pre-Action Protocols as may be issued and approved from time to time by the Head of Civil Justice.

Notifications 2.

Any and all notifications of Circumstances and claims for an indemnity pursuant to the policy of insurance shall be notified to HCC International Insurance Company PLC by either (a) email (b) telephone or (c) first class post.

If by email then such must be addressed to PI Claims and sent to mail@tmhcc.com

If by telephone, please dial the following number and ask for a PI claims underwriter:

Telephone- +44 (0)20 7702 4700

If by post:

PI Claims HCC International Insurance Company PLC Fitzwilliam House, 10 St Mary Axe, London EC3A 8BF

3. Conduct of claims

- 3.1 Following notification under condition 1. above the Insurer shall be entitled at its own expense to take over and within its sole discretion to conduct in the name of the Insured the defence and settlement of any such claim.
 - Nevertheless neither the Insured nor the Insurer shall be required to contest any legal proceedings unless a Queens Counsel (to be mutually agreed upon by the Insured and the Insurer) shall advise that such proceedings should be contested.
- The Insurer may at any time in connection with any 3.2 claim made, pay to the Insured the Indemnity limit (after deduction of any sums already paid) or any lesser sum for which, in the sole opinion of the Insurer, the claim can be settled and upon such payment being made the Insurer shall relinquish the conduct and control of and have no further liability in connection with the claim. For the avoidance of doubt the Insurer shall have no liability to pay Defence costs and expenses incurred after the date upon which any such payment is made

General Conditions

Policy construction and disputes

This Policy and the Schedule will be interpreted in accordance with the laws of England and Wales. The Policy and the Schedule shall be read together as one contract and any word or expression to which a specific meaning has been attached in any part of this Policy or the Schedule shall bear such specific meaning wherever it may appear.

Any dispute concerning the interpretation of the terms, Conditions or Exclusions contained herein is understood and agreed by both the Insured and the Insurer to be subject to the laws of England and Wales. Each party agrees to refer any such dispute to a mediator to be agreed between the Insured and the Insurer within 14 working days of any dispute arising under the Policy. If a mediator is not agreed then either party may apply to the Centre for Effective Dispute Resolution ('CEDR') for the appointment of a mediator. The parties agree to share equally the costs of

CEDR and of the mediator and that the reference of the dispute to mediation will be conducted in confidence.

The Insured and the Insurer agree to perform their respective continuing obligations under this Policy while the dispute is resolved unless the nature of the dispute prevents such continued performance of those obligations. If any such dispute is not resolved by mediation or the Insured and the **Insurer** cannot agree upon the appointment of a mediator or the form that the mediation will take the dispute will be submitted to the exclusive jurisdiction of any court of competent jurisdiction within England and Wales and each party agrees to comply with all requirements necessary to give such court jurisdiction. All matters arising hereunder shall be determined in accordance with the law and practice of such court.

Waiver of subrogation against employees 2.

The **Insurer** shall not exercise any right of subrogation against any former or present Employee, unless the Insurer shall have made a payment caused or contributed to by any act or omission of the Employee or former Employee which was dishonest, fraudulent or malicious or the Employee or former Employee conspired to commit or condoned any such dishonest, fraudulent or malicious act or omission.

3. Dishonest or fraudulent act or omission

In the event of a loss or claim which involves the dishonest, fraudulent or malicious act or omission of any former or present Employee the Insured shall take all reasonable action (including legal proceedings) to obtain reimbursement from the Employee concerned (and from any Employee who may have conspired to commit or have condoned such act or omission) or from the estate or legal representatives of such Employee. Any monies which but for such dishonest, fraudulent or malicious act or omission would be due to such Employee from the Insured or any monies held by the Insured for such Employee shall be deducted from any amount payable under this Policy.

4. Fraudulent claims

If the Insured shall make any claim knowing the same to be fraudulent or false as regards the amount or otherwise (including the provision of false or fraudulent documents or statements) then

The Insurer will:

- i. refuse to pay the whole of the claim; and
- recover from the Insured any sums that it has already paid in respect of the claim.

The Insurer may also notify the Insured that it will be treating (all sections of) this policy as having terminated with effect from the date of the earliest of any of the fraudulent act. In that event the **Insured** will:

- have no cover under the Policy from the date of termination; and
- not be entitled to any refund of premium

5. **Contracts (Rights of Third Parties) Act**

The **Insured** and the **Insurer** are the only parties to this contract and no other person has any rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of this Policy but this does not affect any right or remedy of a third party which exists or is available apart from that Act.

Cancellation 6.

This Policy may be cancelled by or on behalf of the Insurer by fourteen days' notice given in writing to the Insured.

7. Invalidity

If any provision of this Policy is found by any court or administrative body of competent jurisdiction to be invalid or unenforceable this will not affect the other provisions of this Policy which will remain in full force and effect.

8. **Notices**

Notice shall be deemed to be duly received in the course of post if sent by pre-paid letter post properly addressed to:

- in the case of the Insured, either to the Insured's last known address or the last known address of the Insured's broker.
- in the case of the Insurer, to HCC International Insurance Company PLC at Fitzwilliam House, 10 St Mary Axe, London EC3A 8BF.

9. Reasonable steps to avoid loss

Without prejudice to the Notification and Claims Conditions in this Policy, the Insured shall take all reasonable steps to avoid or mitigate any loss, damage or liability that may result in any claim or Circumstance notifiable under this Policy.

10. International Sanctions

The Insurer will not provide cover, be liable to pay any claim or provide any benefit if to do so would expose the Insurer (or any parent company, direct or indirect holding company of the Insurer) to any penalty or restriction (including extraterritorial penalties or restrictions so far as such do not contradict laws applicable to the Insurer), arising out of any trade and economic sanctions laws or regulations which are applicable to it.

11. Assignment

This policy of insurance (including any benefits it provides) are not assignable to any third party without the express approval of the Insurer confirmed in writing by the Insurer.

12. Change of control

In the event that the Insured merges into or consolidates with or sells all or substantially all of its assets or shares to a third party (whether a company, corporation or any other legal entity or person) or there is any acquisition of more than fifty percent (50%) of the voting share capital of the

Insured by a third party (whether a company, corporation or any other legal entity or person) the Insured shall give written notice of such event prior to its execution. Upon receipt of such notice, the Insurers may at their absolute discretion agree to continuation of the policy of insurance, to be confirmed by way of a written endorsement to the policy. In the absence of such agreement and/or if notice is not forthcoming as required under this General Condition 12 -Change of control, the cover provided by this policy of insurance shall cease with immediate effect at the date of the change of control.

For the avoidance of doubt, the Insured shall not be entitled to an indemnity in respect of any claims made under this policy of insurance where notification of the claim occurs after a change in control (as referred to in this General Condition 12 - Change of control) where the change of control was not reported to Insurers and approved in accordance with this General Condition 12

13. Complaints

We are dedicated to providing you with a high quality service and we want to ensure that we maintain this at all times If you feel that we have not offered you a first class service please write and tell us and we will do our best to resolve the problem If you have any questions or concerns about your policy or the handling of a claim you should in the first instance contact

Compliance Officer **Tokio Marine HCC** 1 Aldgate London EC3N 1RE

The Financial Ombudsman Service (FOS)

Should you be dissatisfied with the outcome of your complaint, you may have the right to refer your complaint to the Financial Ombudsman Service. The FOS is an independent service in the UK for settling disputes between consumers and businesses providing financial services. Contacting the FOS does not affect your right to take legal action.

The FOS's contact details are as follows:

Financial Ombudsman Service

Exchange Tower

London E14 9SR

Email: complaint.info@financial-ombudsman.org.uk

Telephone: +44 (0)30 0123 9123

Website: www.financial-ombudsman.org.uk

The European Commission Online Dispute Resolution Platform (ODR)

If you were sold this product online or by other electronic means and within the European Union (EU) you may refer your complaint to the EU Online Dispute Resolution (ODR) platform. Upon receipt of your complaint the ODR will escalate your complaint to your local dispute resolution service - this process is free and conducted entirely online. You can access the ODR platform on http://ec.europa.eu/odr. This platform will direct insurance

complaints to the Financial Ombudsman Service. However, you may contact the FOS directly if you prefer, using the details as shown above.

Data protection notice

Tokio Marine HCC respects your right to privacy. In our Privacy Notice (available at

https://www.tmhcc.com/en/legal/privacy-policy) we explain who we are, how we collect, share and use personal information about you, and how you can exercise your privacy rights. If you have any questions or concerns about our use of your personal information, then please contact DPO@tmhcc.com.

We may collect your personal information such as name, email address, postal address, telephone number, gender and date of birth. We need the personal information to enter into and perform a contract with you. We retain personal information we collect from you where we have an ongoing legitimate business need to do so.

We may disclose your personal information to:

- · our group companies;
- · third party services providers and partners who provide data processing services to us or who otherwise process personal information for purposes that are described in our Privacy Notice or notified to you when we collect your personal information;
- any competent law enforcement body, regulatory, government agency, court or other third party where we believe disclosure is necessary (i) as a matter of applicable law or regulation, (ii) to exercise, establish or defend our legal rights, or (iii) to protect your interests or those of any other person;
- a potential buyer (and its agents and advisers) in connection with any proposed purchase, merger or acquisition of any part of our business, provided that we inform the buyer it must use your personal information only for the purposes disclosed in our Privacy Notice; or
- · any other person with your consent to the disclosure.

Your personal information may be transferred to, and processed in, countries other than the country in which you are resident. These countries may have data protection laws that are different to the laws of your country. We transfer data within the Tokio Marine group of companies by virtue of our Intra Group Data Transfer Agreement, which includes the EU Standard Contractual Clauses.

We use appropriate technical and organisational measures to protect the personal information that we collect and process about you. The measures we use are designed to provide a level of security appropriate to the risk of processing your personal information.

You are entitled to know what data is held on you and to make what is referred to as a Data Subject Access Request ('DSAR'). You are also entitled to request that your data be corrected in order that we hold accurate records. In certain circumstances, you have other data protection rights such as that of requesting deletion, objecting to processing, restricting processing and in some cases requesting

portability. Further information on your rights is included in our Privacy Notice.

You can opt-out of marketing communications we send you at any time. You can exercise this right by clicking on the "unsubscribe" or "opt-out" link in the marketing e-mails we send you. Similarly, if we have collected and processed your personal information with your consent, then you can withdraw your consent at any time. Withdrawing your consent will not affect the lawfulness of any processing we conducted prior to your withdrawal, nor will it affect processing of your personal information conducted in reliance on lawful processing grounds other than consent. You have the right to complain to a data protection authority about our collection and use of your personal information.

Contact Us

Tel +44 (0)20 7702 4700 mail@tmhcc.com tmhcc.com

Tokio Marine HCC is a trading name of HCC International Insurance Company plc, which is a member of the Tokio Marine HCC Group of Companies. HCC International Insurance Company plc is authorised by the Prudential Regulation Authority (PRA) and regulated by the UK Financial Conduct Authority (FCA) and Prudential Regulation Authority. Registered in England and Wales No. 01575839 with registered office at 1 Aldgate, London EC3N 1RE | tmhcc.com